Workshop 2: Collaborating and Strategizing as a Minority The LAS Diversity Initiative Presents: Enhance Diversity: A Three-Part Workshop Series Where: Zoom When: Wednesday, March 10, 2021 from 3:30-5:15pm (Central Time)

Keynote speaker: Prof. Hannah Rubin (University of Notre Dame)

Title: Promoting Diverse Collaborations

Abstract: Philosophers and social scientists have argued that diverse perspectives, methods, and background assumptions are critical to progress in knowledge-generating communities. One way to achieve such diversity is to ensure that a community is made up of individuals from diverse personal backgrounds. In many disciplines, though, certain groups are underrepresented. In some cases, members of a minority or marginalized group further segregate into sub-fields, thus decreasing the effective diversity of research collaborations. In this talk, I will discuss potential causes and consequences of this lack of diverse collaborations, as well as some potential pitfalls of policies aimed to improve it.

Panelists: Prof. Aixa Alfonso (UIC, Professor of Biological Science)

Shari Garrett (UIC, PhD Student, Microbiology and Immunology Department)

Dr. Annette Martin (UIC, Bridge to Faculty Postdoc, Philosophy Department)

Schedule of Events:

3:30pm	Introduction
3:30-4:15pm	Keynote Speaker, 30-40 min for talk and 5-10 min for questions and
guided discussion.	
4:15-4:20pm	5 min break
4:20-5:15pm	Panelists, 30-40 min for brief talks and 5-10 for questions and
guided discussion.	
5:15pm	Closing comments and details for the next workshop.
	Workshop 3: Mentoring Relationships
	Friday, April 16, 2021, from 3:30 to ~5:00pm.